Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

Re: Temporary Furlough Notice for Missouri

Dear:

While no specific federal, state, or local law requires this disclosure, Great Plains Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Missouri. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Plains Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Missouri are:

Store Number 1114; Customer Service Support: 1

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

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The job title and number of affected employees in Missouri are:

Store Number 1117; Customer Service Support: 1

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

Re:

Temporary Furlough Notice for Missouri

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The job title and number of affected employees in Missouri are:

Store Number 1123; Customer Service Support: 1

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

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The job title and number of affected employees in Missouri are:

Store Number 1132; Customer Service Support: 1

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The job title and number of affected employees in Missouri are:

Store Number 2899; Customer Service Support: 1

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

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The job title and number of affected employees in Missouri are:

Store Number 2868; Customer Service Support: 1

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

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The job title and number of affected employees in Missouri are:

Store Number 2831; Customer Service Support: 1

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

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The job title and number of affected employees in Missouri are:

Store Number 2539; Customer Service Support: 2

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

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The job title and number of affected employees in Missouri are:

Store Number 2384; Customer Service Support: 1

Missouri Department of Higher Education & Workforce Development Office of Workforce Development PO Box 1087 Jefferson City, MO 65102

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The job title and number of affected employees in Missouri are:

Store Number 2258; Customer Service Support: 1

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The job title and number of affected employees in Missouri are:

Store Number 2344; Customer Service Support: 1